



INTEGRATED POLICY

KOMET S.r.l. provides its Customers worldwide with:

- Flat release paper,
- Embossed release paper,
- Splicing tape,
- Cleaning tape,
- Foils,
- Printing and coating cylinders

in addition to its expertise in the sector, where it has been operating for over 30 years.

The pursuit and continuous improvement of service quality, aimed at satisfying Customers and increasing their satisfaction over time, is the very purpose of KOMET S.r.l.

The Integrated Policy promoted by KOMET Management is based on the following fundamental elements:

- Researching and evaluating every possibility for quality improvement to offer a service that continuously meets Clients' expectations and, where possible, anticipates them;
- Providing a service that complies with applicable legal and regulatory requirements, as well as KOMET's own established requirements, and ensuring compliance;
- Sourcing products that meet Clients' quality needs while having a reduced environmental impact (e.g., in raw materials, technology, transportation service, packaging), as long as they remain compatible with Clients' production facilities;
- Offering qualified technical support to Clients as their professional partner, both pre-sales and post-sales, for optimal product and equipment use in production lines;
- Identifying and evaluating every possibility to reduce environmental impact, protecting the environment by minimizing pollution generated by KOMET and optimizing resource usage (electricity, water, fuel, paper, toner, plastic);
- Continuously ensuring the availability of necessary resources for the effective implementation of the Management System and achievement of planned objectives;
- Enhancing the knowledge and skills of KOMET personnel, as they are the primary resource for service quality, and fostering their professional growth;
- Developing a stimulating, positive, and engaging work environment for KOMET employees and collaborators to encourage commitment and job satisfaction;
- Implementing an effective response plan for emergencies identified by KOMET that could impact business continuity and the environment;
- Maintaining good relations with the local community by monitoring and minimizing environmental impacts caused by KOMET's activities;



- Supporting the community through various initiatives that address emerging needs and, where possible, extend the lifecycle of equipment (e.g., donation of office equipment);
- Establishing and updating the Integrated "Quality-Environment" Management System to ensure that resources used in processes and services are both efficient and effective.

The fundamental elements of KOMET's Integrated Quality-Environment Policy are embodied in the following key objectives :

Optimizing Logistics and Warehousing

- Managing logistics (supplier procurement and client distribution) by periodically optimizing transportation, planning routes, and selecting the most suitable transporters;
- Defining and periodically updating warehouse stock levels, considering cost-benefit analysis, to ensure adequate availability for Clients' needs;
- Gradually adopting facilities and equipment with higher energy efficiency ratings (e.g., air conditioning systems).

Expanding the Commercial Offering and Environmental Awareness

- Identifying high-quality product offerings;
- Selecting products increasingly aligned with environmental needs and the global sustainability goals of the 2030 Agenda;
- Assisting Clients in maintaining and refurbishing coating and design cylinders to extend the lifespan of their equipment before final decommissioning.

Enhancing and Consolidating Staff Knowledge and Skills

- Establishing onboarding and periodic training programs to develop, strengthen, and expand employees' technical and functional competencies, raising awareness of their roles, associated risks, and the consequences of non-compliance with defined rules;
- Organizing awareness sessions for all KOMET personnel (e.g., periodic meetings, emergency drills) to emphasize the importance of safety and environmental protection to prevent pollution whenever possible;
- Identifying, when necessary, a pool of specialists to support KOMET personnel, the Management Representative, and the Integrated Management System Manager in handling specific environmental and regulatory matters, ensuring compliance and preventing pollution risks.

KOMET S.r.l. Management believes that adopting an Integrated Quality-Environment System (compliant with UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards) enables the structured achievement of periodically defined and measured objectives, which are reviewed and analysed by Management with the support of its team.

Trissino, March 11, 2024

A handwritten signature in black ink, appearing to read 'Bill Sabina', is positioned in the bottom right corner of the page.